# Mid-Michigan Library League









The Michigan Department of **Education and Library of** Michigan are showcasing African American authors and their literary works each week during the month of February in celebration of African American **History Month.** 

# Michigan Celebrates

**AFRICANAMERICANHISTORYMONTH** 

with Literature 

# News of Interest February 2021



## **Member Libraries during** the time of COVID-19

Since March of 2020, things have been very different during this global pandemic. Now it is December and we are back into the thick of it. Member libraries have had to write their COVID-19 Preparedness and Response Plans, considering what would constitute a safe reopening for in-person service. Most went to curbside and online services, with e-resources being used heavily. Due to this second wave, member libraries have had to consider what factors to use in determining whether to close again and when it would be safe to re-open.

Pandemic Resources for Michigan Libraries

## **Advisory Council**

• The Advisory Council includes each MMLL member library director. The group is currently meeting informally the second Tuesday of the month, and formally the fourth Tuesday via Zoom. Upcoming meetings are at 10:00 a.m.:

> February 9 (informal, no agenda) February 23 February 9 (informal, no agenda) February 23

Zoom link: https://bit.ly/2Hurn5h Advisory Council on MMLL website

## Scheduled and ondemand WEBINARS and ONLINE CLASSES:



The Library of Michigan has produced four new Library Staff Skills courses:

- Diversity, Equity, and Inclusion in Library **Imagery**
- Web Accessibility for Libraries 1: Identify Your Library's Strengths and Weaknesses
- Web Accessibility for Libraries 2: The Art and Science of Creating Alt Text
- · Web Accessibility for Libraries 3: Linking **Practices**

#### Also Of Note:

- Incident Reporting for Libraries
- CDC Zombie Preparedness and So Much

#### Management Skills:

- Supervisors: Managing Conflict [From the Pioneer Library System]
- Motivational Skills for Supervisors

#### Mental Health and Customer Service:

- A Trauma-Informed Approach to Librarianship
- Whole Person Librarianship
- CDC Supporting Children and Adolescents through COVID-19
- Mental Health Awareness and COVID-19

#### Wondering about the New Director Workshop? The Beginning Workshop?

The Library of Michigan will be creating these trainings online using the Niche Academy. Stay tuned for new "Pathways" that will take the user through necessary training with some choices as well. A tracking system will enable online certification. NOTE: Individuals that needed to attend either event to meet the staffing requirements for State Aid to Public Libraries purposes will need to submit a waiver. Please review State Aid to Public <u>Libraries Application Process</u> for information on submitting a waiver request.

#### Library of Michigan Library Law Page



**COVID Impacts on Electronic Public Meetings:** Emergency Order, Open Meetings Act Updates

#### Did you see these HR webinars yet? See these and other archived webinars at:

https://www.mmll.org/workshopswebinars/webinars







#### MLA 2020 virtual conference archives



MLA Connect Coffee Hour Archives

MLA Connect Webinar: The Good Professionals' Guide to Bad Guys Who Want to Hack You (and How to Stop Them) Join MLA and everyone's nerdy best friend Beth Z. on Friday, February 19, 2021, at 11:00 am to learn how to protect yourself and your library from online security threats. Learn more/register at millibraries.org



#### Save the Date for 2021 Spring Workshops:

- Community Collaborations: Healthy Community Initiatives - Wednesday, April 14, 2021 - MORE INFO
- Library Human Resources: Drafting Policies That Work - Wednesday, April 21, 2021 -MORE INFO
- The Business of Libraries: Small Business Development - Wednesday, April 28, 2021 -MORE INFO
- Cultural Intelligence: Unconscious Bias Affects Everyone - Wednesday, May 05, 2021 - MORE INFO
- Technology: Safety and Security Made Simple - Wednesday, May 12, 2021 -MORE INFO
- Executive Summit: Economic Forecasting with Census Data - Wednesday, May 26, 2021 - MORE INFO

#### **MLA Newsletter Archives**

Senate Bill 611 is now Public Act 315 of 2020 and amends the Library Privacy Act. The law goes into effect on March 29, 2021. The greatest change to the Michigan Library Privacy Act is clarifying that a library record does not include video surveillance and that video surveillance can be turned over to law enforcement without a court order if it shows no identifying records. Register for an in-depth MLA Connect webinar scheduled for Tuesday, March 16, 2021, at 10:00 am to learn more about how changes to the act might affect your library. This webinar is presented as an in-depth follow-up to the Library of Michigan's Library Law Spotlight that was presented on January 27th. View details and register

## Library of Michigan Continuing Education

#### (www.michigan.gov/libraryce)

Find Library of Michigan webinars and register online by clicking the name of the event in the <a href="Upcoming Training in Date Order">Upcoming Training in Date Order</a> or by visiting the <a href="Calendar View">Calendar View</a> and finding the event.

February - March Schedule:

02/03/2021 02:00 PM - 03:00 PM ET In Times of Uncertainty - Get Strategic! with Amanda Standerfer

02/08/2021 01:30 PM - 03:30 PM ET RELAX Recognizing Anger Signals

02/10/2021 02:00 PM - 03:00 PM ET Big Programs, Little Budget: Forging Community Partnerships in a Small Town with Chelsea Price

02/11/2021 02:00 PM - 03:00 PM ET LSTA Public Library Services Grant Application Webinar

02/17/2021 10:00 AM - 11:30 AM ET Millage Law for Libraries: Know before you go for one

02/17/2021 02:00 PM - 04:00 PM ET Best Children's Books of 2020 with Jill Burket Ragase and Amy Schardein

02/23/2021 02:00 PM - 03:00 PM ET <u>Best</u> Storytime Practices: Grab-And-Go, Tell-And-Do

02/24/2021 02:00 PM - 03:00 PM ET <u>Difficult Conversations Online: How to Teach</u> <u>Civilly in an Uncivil Environment</u>

02/25/2021 10:00 AM - 11:30 AM ET <u>Library</u> <u>Law Spotlight: Risk Management</u>

03/02/2021 02:00 PM - 03:30 PM ET Uniform Chart of Accounts Update

03/03/2021 02:00 PM - 03:00 PM ET Grant Writing 101 – Lessons Learned from a First Time Grant Recipient with June Power

03/08/2021 01:30 PM - 02:30 PM ET Mindfulness: Begin with a Breath

03/10/2021 10:00 AM - 11:30 AM ET Trustee Training 101

03/10/2021 02:00 PM - 03:00 PM ET <u>Leading During a Crisis Part 1 What is Crisis</u> <u>Communication and Crisis Leadership?</u> <u>w/Chris Woltjer</u>

03/17/2021 10:00 AM - 11:30 AM ET <u>Trustee Training 102: Advanced Trustee</u>

03/17/2021 02:00 PM - 03:00 PM ET <u>Leadership in Libraries: Observations from the</u> <u>Director's Seat with Douglas Crane</u> 03/23/2021 02:00 PM - 03:00 PM ET <u>Best</u> Storytime Practices: Helping Children Build a <u>Bigger Vocabulary</u>

03/24/2021 02:00 PM - 03:00 PM ET <u>Creating a Culture of Caring: Practical</u> <u>Approaches to Support Young Adult Wellbeing</u> <u>& Mental Health</u>

03/31/2021 02:00 PM - 03:00 PM ET Leading During a Crisis Part 2 How to Develop a Crisis Strategy with Gavin Woltjer

2020 Update to the Uniform Chart of Accounts for public libraries. Local units of government, including public libraries, are required to use the Uniform Chart of Accounts in administering their financial accounts. In 2020, the Michigan Department of Treasure issued an update. Learn about the changes implemented through the 2020 update.

- Date: Tuesday, February 9th
- Time: 2:00 PM
- Registration: https://libraryofmichigan.z2systems.com/n p/clients/libraryofmichigan/event.jsp?event =350&
- · Cost: Free!
- Instructor: Alan Panter, CPA at Yeo & Yeo.

LM offers PCI webinars in 2021: The Library of Michigan will provide access to new training opportunities from People Connect Institute (PCI) webinars



supported by LSTA funds beginning in January 2021. This includes four live webinars a month plus access to more than 200 archived PCI sessions. Any member of the Michigan library community may participate in the live and recorded content.

PCI Webinars are listed in the training/event session information on the LM CE Calendar (www.michigan.gov/libraryce) or on the list of upcoming training events. The PCI listings will be followed by a link to register for the event directly with PCI who will send communication about the GoTo Meeting link to use, etc. to participate in the live webinar.

## Rural & Small Library Social Work Wed., February 17 at 2:00 pm US EDT

Many libraries across the country now have an additional yet untraditional resource to provide patrons - a social worker. The presence of a social worker can be beneficial to both patrons and staff alike. Join Tiffany Russell, LMSW, the Social Services Manager at Niles District Library (MI) to learn more about the Social Workers in Rural and Small Libraries project and the work being done to promote this initiative. If you're interested but not able to attend the live webinar, go ahead and register. We'll send a recording to all registrants after the fact. REGISTER (free webinar)

CE STIPEND: For virtual conferences or workshops, Library of Michigan will reimburse the actual cost of registration for accepted applicants up to \$500. With this funding opportunity consider attending an event virtually if you can. During these hectic times, it can help to learn from our colleagues about how they are handling the issues and needs of their communities. To allow for more flexibility LM is temporarily reviewing applications monthly rather than quarterly. Apply at: https://www.michigan.gov/libraryofmichigan/0.932 7,7-381-88855 89737-359559--,00.html

## **PLA On-Demand Webinars**



**Skilling for Employment Post COVID-19** 





The Foundations of Digital Literacy workshop is designed to help library staff gain confidence in everyday interactions with technology. Includes basic understanding of hardware - internal and external components of various devices, how various types of networks function, the composition of webpages and websites, browsers and their functionality, search engines and tips to perform an effective web search, how to evaluate search results, and information on digital privacy and cybersecurity. The workshops run for a two-day period from 10am - 12:30pm Eastern (9am - 11:30am

> March 18-19 March 30-31

Central) via Zoom each day. To register or for

more information, visit the MCLS store, or

click the dates below:

Similar but different - new digital literacy virtual workshop for Michigan library staff. MCLS in partnership with the Library of Michigan, designed this workshop to equip you with tools and a process to help you build a learning plan around technology and digital literacy skills for library staff. This workshop is being offered multiple times through April and May. \$15. MORE INFORMATION



## WebJunction Webinars Archive, course catalog

#### **Highlighted Content**

- Podcast: The Role Libraries Play in Closing the Justice Gap: WebJunction and the nonprofit Legal Services Corporation (LSC) have partnered to deliver national online training for public library staff to strengthen access to civil legal justice through public libraries. LSC recently launched a podcast called Talk Justice, which explores ways to expand access to justice and illustrates why it is important to the legal community, businesses, government, and the general public.
- Outdoor Winter Programming Ideas: for those communities with colder winter seasons, libraries are looking for more outdoor ideas that can help patrons cope with online fatigue, to be physically active and healthy, and to benefit from spending time in nature

Resources for Wellbeing: Toolkit Tour for Rural & Small Libraries - Friday, February 5, 2021 -2:00 pm Eastern. REGISTER

Social wellbeing, individuals living the good life in a thriving community, is something public libraries can influence! Join these rural library directors for a tour of the most popular tools for helping libraries improve social wellbeing in their communities created from the Rural Library Service & Social Wellbeing Project research. Learn from library directors who leverage all available resources to create feelings of delight, power, cultural identity, and belonging for community residents with outstanding results. Participants will leave understanding key actions libraries can take to improve social wellbeing outcomes in their own communities, both immediately, and over the long haul.

#### **Envisioning Future Library Experiences:** Service Design Techniques for Responsive Libraries

Thursday, February 18, 2021 - 2:00 pm Eastern - 90 minutes Registration:

https://www.webjunction.org/events/webjunc tion/envisioning-future-libraryexperiences.html

All WebJunction webinars are recorded and available for free in the Course Catalog.

#### View Archived Session:

Collections and Facilities: Caring for Your Resources During COVID-19





**Professional** Certificate in Public Library Management



University of Michigan School of Information **Library Webinars** 



Full calendar

# techsoup

FOR LIBRARIES TechSoup available courses

**Product Catalog** 







Check out the MeL blog HERE:

https://mel.org/blog

Have you checked out the eBook Public Library Collection?



"spotting fake news" from Cornell University: https://guides.library.cornell.edu/ evaluate\_news/infographic





















See the archived event here!











Public libraries are encouraged to reach out to their tech directors to be connected to the <u>MiSEN</u> - Michigan's State Education Network.



Broadband Maps - Michigan





The Schools, Health, and Libraries
Broadband Coalition
has issued a policy
roadmap for 2021,
laying out its mission

of supplying internet access to an estimated 42 million unconnected people in the US. At the heart of the solution is reliance on "community anchor institutions" such as K-12 districts, colleges and universities, libraries, hospitals, health clinics, public housing communities, and houses of worship....

#### Connecting Michigan Taskforce Virtual Listening Tour

Join the Connecting Michigan Taskforce for a virtual listening and learning tour to discuss broadband and technology in the state. Local and regional stakeholders are invited to participate in order to learn more about the taskforce, hear about federal and state broadband efforts, and provide your insights and feedback to the taskforce on broadband issues and solutions in your community. Each session will be 45 minutes and will include an open Q&A portion with a focus on finding solutions for broadband challenges and identifying issues in Michigan's broadband ecosystem. Register for one of the twelve available listening sessions here: https://connectednation.org/michigan/conne cting-michigan-taskforce-virtual-listeningtour/ Scroll down on this web page to see a map and all of the available dates for the various regions and meetings.

## **Grant Opportunities:**





# MMLL Library Service Expansion and Mini-Grant Program, FY21

Round 2 is NOW OPEN! Apply for a grant in one of two categories - one time event costs (up to \$250) or project cost support (up to \$1,000). **DUE DATE: February 19<sup>th</sup>.** Your grant committee is Diane Eisenga, Tracy Logan-Walker, and Kathleen Rash. See the website for all the information!!!

# Community Blog Grants Learning Center







The Library of Michigan LSTA grants programs are open for 2021! Two grants programs open for applications this year. Detailed information on the grant programs, including timelines, applicant eligibility, and the applications are available in the respective grant sections.

www.michigan.gov/lsta

**Grant Writing and Management Track** 

## techsoup

#### FOR LIBRARIES

Check out our new five-course on-demand track to help you acquire all of the basic tools you need to launch or improve your grant writing and management work. This five-course Grant Writing and Management series aims at providing you the solid foundation you need to start (or continue) winning grants!

Additional Sources of Grant Funding



Arts and Humanities Touring Grants opened February 1 - don't forget to apply! The Arts



and Humanities Touring Program is a joint collaboration of Michigan Humanities and the Michigan Council for Arts and

Cultural Affairs. Requests for a grant may not exceed \$3.000 per application, and an organization may not submit more than four grant applications or request more than \$4,000 during the program period. Applications opened February 1 for performances that will take place between March 1, 2021, and May 31, 2021. See the Michigan Humanities website for other 2021 funding window dates and application deadlines. Be sure to check out the new "Virtual Programming" category. Humanities Grants - Spring 2021 Humanities Grant draft proposals are currently being accepted with a final application deadline of March 18. Read about our past grantees by clicking Learn More



Libraries Transforming Communities: Focus on Small and Rural Libraries is offered in partnership with the Association for Rural & Small Libraries (ARSL). Last year ALA awarded funding to three of our public libraries in Michigan:

- Interlochen Public Library (Interlochen, MI)
- Ray Township Public Library (Ray, MI)
- Stair District Library (Morenci, MI)

A new round of grants is now available from Jan 4 through Mar 4, 2021. Be sure to take a look at the ALA site to find details on eligibility and how to apply:

http://www.ala.org/tools/librariestransform/li braries-transformingcommunities/focusgrants

EBSCO Solar - Now Open for 2021 - Grants Available for Libraries Looking to Go Green This year, EBSCP is providing a total of \$200,000 in grants available for libraries looking to fund a library solar project to offset electricity costs. If you're eager to show your community the benefits of solar energy or to add to your sustainability plans, consider applying to the EBSCO Solar Grant Program now through May 3rd. The winner will be announced online in June 2021. MORE **INFORMATION** 

The application for 2021 Michigan Center for the Book Mini-Grants is now live. Access the online application form by either going to www.Michigan.gov/MCFB and selecting "Grants" or by going directly to https://survey.alchemer.com/s3/4740625/ Michigan-Center-for-the-Book-2021minigrant-appl. Past applicants, note that the form URL is slightly different from previous years. Applications must be submitted by March 1, 2021. Guidelines are listed on the top of the form.



The Mic.... Michigan affiliate of the National Center for the Book at the Library of Congress. It is a program of the Library of Michigan and its affiliates. To learn more about the Michigan Center for the Book and to find information on the benefits of being a local affiliate, please visit www.Michigan.gov/MCFB.



2021 Talk Story Grants - Talk Story is a literacy program that caters to American Indian, Asian, and Pacific Islander families, celebrating their stories through books, storytelling, and art. Once again, AlLA and APALA have partnered on this grant program to allocate funding to libraries and community organizations to help them implement Talk Story programs. Past grant winners have included language programs, early childhood literacy, youth identity development, and a variety of arts programming including dance, music, and writing. Applications are due by April 1, 2021. Eligibility details and past winners can be found at www.talkstorytogether.org/grants.

#### **₩**SCHOLASTIC

https://www.scholastic.com/librarian s/programs/grants.htm



American Library Association's resource for researchers of all levels of experience in school, academic, and public libraries. Here you can find links to major grant resources, guides and books on achieving grant writing success.

### Youth Services:





#### Collaborative Summer Library **Program**

Ready to Read Michigan: In the last vear we have all experienced change and growth with our traditional library



programs, and Ready to Read Michigan (RTRM) is also experiencing a shift. The Library of Michigan has transitioned RTRM to a program that focuses on supporting public library staff as they model early literacy skill development directly to families and caregivers with young children (ages birth to 5). RTRM will continue to train and support public library staff as they engage in outreach to families and caregivers, as well as early childhood centers, schools, and daycares in their community. RTRM will no longer create and provide materials around a specific book title. At the end of 2020, RTRM created the Ready to Read Michigan Toolkit: Workshops for Parents and Early Childhood Educators and offered a virtual training series with Dr. Betsy Diamant-Cohen. As RTRM moves forward, additional workshops and webinars will continue to be offered to library staff on best practices in early literacy. There are also many printable resources available on our new website, www.ReadytoReadMi.org. Library of Michigan purchased for public libraries across Michigan the PLA 2021 Early Literacy Activities Calendar and the Every Child Ready to Read Toolkit for Serving Early Childhood Educators. Links to download those materials were sent to directors in October, but if you did not receive the materials please email Cathy Lancaster at

LancasterC5@Michigan.gov from an official work email for the links to download.

Upcoming 2021 RTRM Training: Grab-And-Go, Tell-And-Do February 23, 2021, 2:00 PM - 3:00 PM ET Join Storyteller and Narrative Coach, Jenifer Strauss to learn how to put together five new literacy-based language experience kits for

families to GRAB at the library, take home and DO together.

#### Helping Children Build a Bigger Vocabulary March 23, 2021, 2:00 PM – 3:00 PM ET

Storytelling and Narrative Coach, Jenifer Strauss will use the five practices of early literacy featured in *Ready to Read Michigan* to present activities designed to intentionally provide young patrons with a plethora of interactive vocabulary building opportunities.

## The Power of Pre-writing and Writing Activities with Kids

April 20, 2021, 2:00 PM – 3:00 PM ET Storytelling and Literacy Coach, Jenifer Strauss will share a process for providing engaging writing activities in your storytime plans to enrich your programs and provide parents with ways to extend the language experience when they get home.







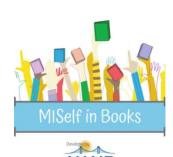
Covid-19 Publisher Information Directory

#### 2021 Youth Media Award Winners



On January 25, ALA announced the top books, digital media, video, and audiobooks for children and young adults—including the Caldecott, Coretta Scott King, Newbery, and Printz awards—at its Midwinter Meeting & Exhibits taking place virtually from Chicago.

Read the full list of winners.



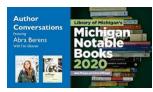
The American Indian Library Association and your Saginaw Chippewa Tribal Libraries invite



you to participate in the inaugural **Read Native challenge**. With

this challenge we support and recognize our Indigenous authors, scientists, legislators, storytellers, and creators throughout the year, not just during the national Native American Heritage month.

https://ailanet.org/readnative21/
Read Native 2021 challenge on Facebook:
https://www.facebook.com/readnative21



The Library of Michigan is pleased to announce the 2021 Michigan Notable Books list. The list was released through an article in The Detroit News (written by 2013 Michigan Notable Book author Michael H. Hodges): https://www.detroitnews.com/story/entertainment/2021/01/05/years-very-best-michigan-notable-books/4090502001/.

Unfortunately, COVID-19 prevents an author tour at this time. Instead, a virtual Author Conversation series will be recorded with many of the 2021 MNB authors. It will be released on YouTube/Facebook. Find the recordings of the 2020 MNB authors here: <a href="https://www.youtube.com/playlist?list=PLQNv-MrTjyhlngpYBxjWl7fg46Nu0vLQ1">https://www.youtube.com/playlist?list=PLQNv-MrTjyhlngpYBxjWl7fg46Nu0vLQ1</a>.

#### WWW.MICHIGAN.GOV/LIBRARYTRUSTEE

The Library of Michigan
Trustee Resources page
is full of good information
to share with your library Board!
Check it out HERE

<u>United for Libraries</u> - the American Library Association (ALA) division supporting library trustees, friends, foundations, and advocates. To access the resources, visit <a href="https://www.ala.org/united">www.ala.org/united</a>

- Click on the STATEWIDE ACCESS FIND YOUR STATE blue bar
- Scroll down to MICHIGAN
- **REGISTER** to use the resources
- For future access simply login to your account under MICHIGAN



Trustee Times - February 2021

#### Money Smart Kids Read

Order your free copies of this year's book to libraries across Michigan for use in money-themed story time events during the month of April, 2021. These events will probably look a little different



this year; they might zoom, or be live on facebook, or part of a grab-and-go project, but we can't wait to see how you use this wonderful resource! The 2021 Michigan Money Smart Kids

Read book is Cinders McLeod's Moneybunny book, "Give It!".

Your requested number of books will ship from the Novi Public Library via RIDES/TLN on March 8th. Place your request HERE.

Special thanks to our loyal partners, the Library of Michigan, and the Michigan Credit Union Foundation! Questions about the Michigan Financial Wellness Network, Money Smart Michigan Month and Money Smart Kids Read may be directed to Kelly Masters, at MoneySmartMichigan@gmail.com

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First Financial Empowerment Curriculum
Launched - Lt. Gov. Garlin Gilchrist II on Dec. 7
announced that Henry Ford College and
Dearborn Public Schools have launched the
state's first Financial Empowerment
Curriculum that teaches our youth the basic
principles of managing their money. To learn
more about the MI Financial Literacy initiative,
go to <a href="www.michigan.gov/finlit">www.michigan.gov/finlit</a>. You can find
resources here to support programming from
your library on financial literacy.

#### Michigan's Older Adults - Stay Active, Connected & Safe

GetSetup-Michigan offers Michigan's older adults free, live interactive online classes focused on supporting the use of digital devices such as computers, smartphone, tablets as well as other services such as Zoom, social media and more. Access more than 150 online classes for older adults with a coupon code of MICHIGANHEALTH listed on the site to use to waive any fees associated with the classes.

See the <u>video</u> about the program and the class offerings and registration.

How the MDHHS Gathering Order of 1/22/2021 Affects Public Libraries



# Resources for Michigan Businesses During COVID-19

What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws

<u>Kanopy Town Hall</u> – also on the Kanopy site: <u>recording of the town hall</u>, along with <u>slides</u> to follow along.

Gale Support Webinar Archive

Biblioboard webinar: recording link

MDHHS has begun to offer free Naloxone to organizations through a request form. Also, there is a project distributing Naloxone that serves Wexford, Missaukee and Lake Counties: https://nmorc.org/

#### 2020 CENSUS - As close to April 1, 2021,

as possible, the Census Bureau will send redistricting counts to the states. This information is used to redraw legislative districts based on population changes.

## HealthCare.gov

Now open again in Michigan! A special enrollment period for all Michiganders will be open **February 15 to May 15, 2021** at <u>HealthCare.gov</u>. Before that time, you may be eligible to enroll if you've experienced a qualifying life event.





Billboard created by Manistee County Library!

Transparent Language' Online

## Mask Up, Mask Right









Need help getting a mask?

Residents can pick up a free mask from partner sites across the state, including most local DHHS offices and Community Action Agencies. Find a distribution site at Michigan.gov/MaskUpMichigan or call the COVID-19 hotline at 888-535-6136.



| Chance of Transmission | Asymptomatic<br>COVID-19 Carrier | Uninfected<br>Person |
|------------------------|----------------------------------|----------------------|
| HIGHEST                | 2                                | 2                    |
| HIGH                   | 2                                |                      |
| MEDIUM                 |                                  | 2                    |
| LOW                    |                                  |                      |
| LOWEST                 | ← 6                              | ft                   |
| PRACTICALLY NONE       |                                  |                      |



## Mid-Michigan Library League